

FROM LAST-MINUTE GRIND TO INTENTIONAL ACCREDITATION

Developing Structure for Sustainable Institutional Improvement

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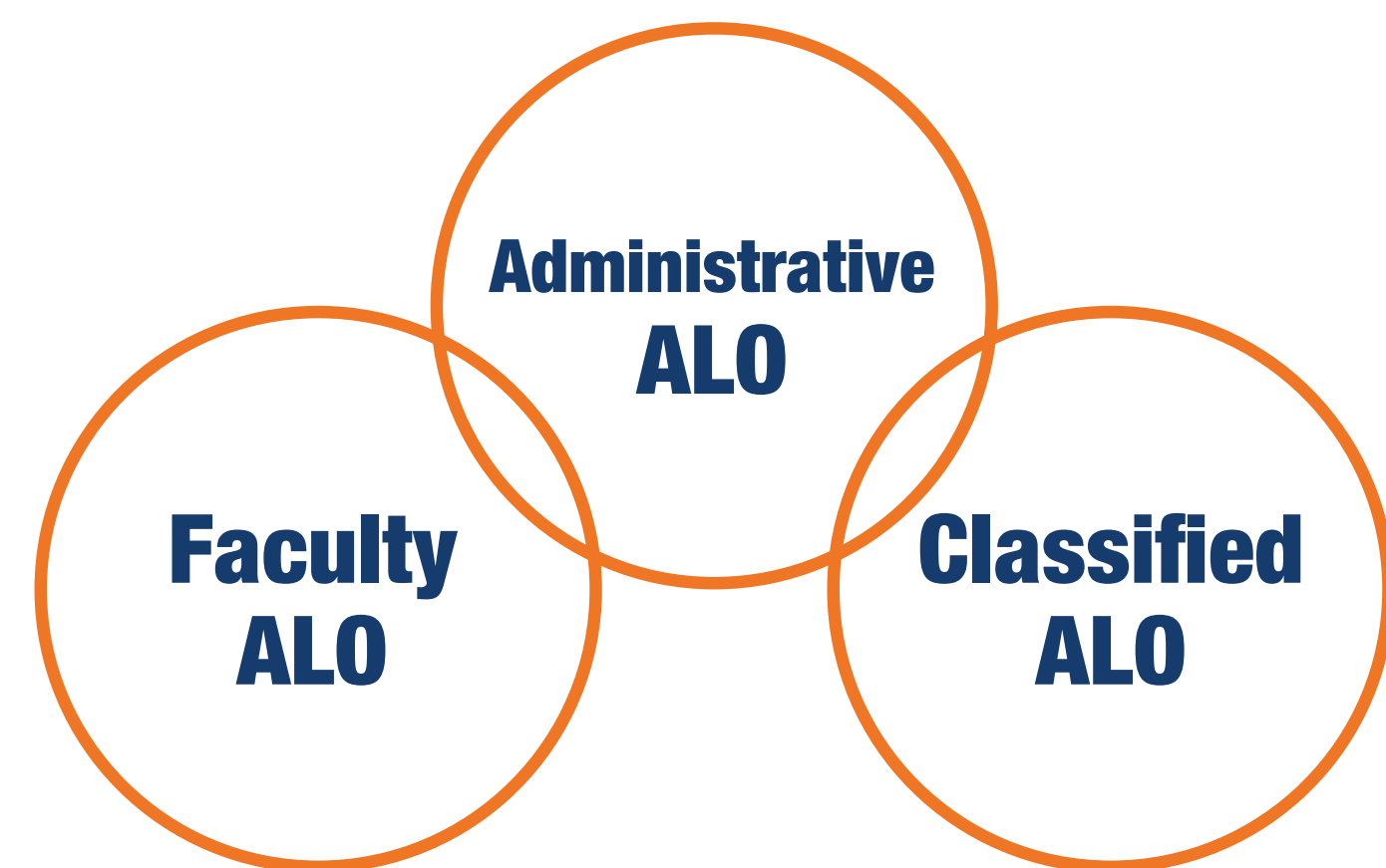


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Creating Sustainable Institutional Effectiveness

TRI-ALO APPROACH



In 2018, the college initiated an innovative approach to lessen the silo culture by including a third Classified ALO.

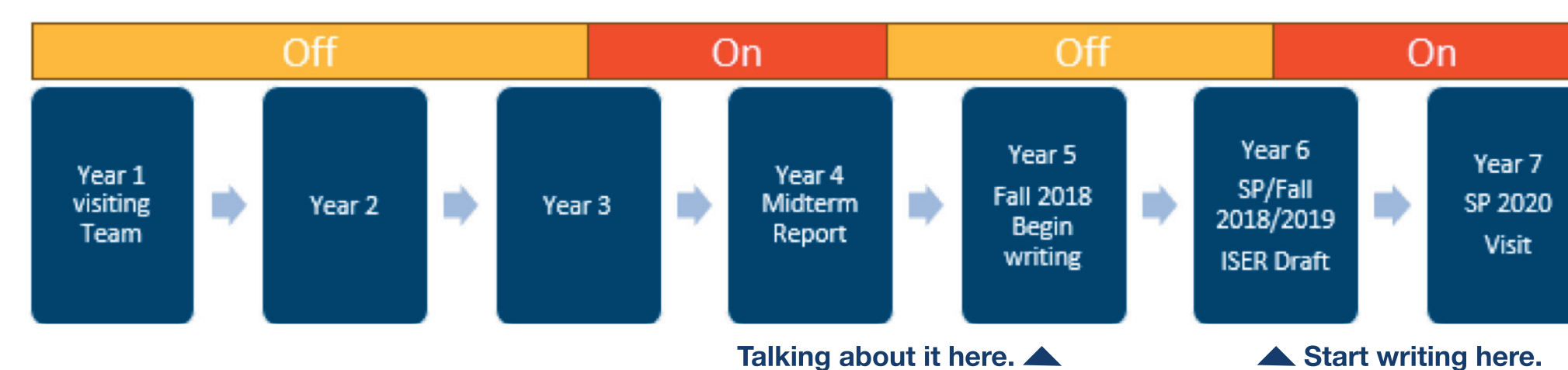
- The Tri-ALO approach brought fresh and innovative voices that previously were left out of the dialog
- A Tri-ALO approach provides continuity through changing leadership
- Faculty & Classified ALOs led the Visit Team during the COVID-19 Shelter in Place, allowing executives to focus on addressing the pandemic crisis

CULTURAL DEVELOPMENT

Ending the Last-Minute Grind

In decades past, West Valley College successfully maintained its accreditation, but at what cost? Two years before every accreditation visit, the college would crank up its accreditation machine by uniting a faculty member and an administrator to lead the charge. The process was grueling, intrusive, reactionary, and very much a siloed approach.

OLD WAY



NEW WAY



Additional benefits of regular meetings:

- Allows key institutional processes to be assessed regularly
- Allows for a methodical review of narratives to note improvements

ENABLING INNOVATION & IMPROVEMENT

ALO Led Sub-Committees Meet Regularly

West Valley College has established an Accreditation & Institutional Effectiveness Committee (AIE). The AIE's structure includes a Core committee and features accreditation sub-committees which are each chaired by one of the three ALOs.

AIE CORE COMMITTEE



Each of the three sub-committees sub-committee is led by an ALO and has charge over one or more of the accreditation standards. Sub-committees meet regularly to review narratives, assess effectiveness, and pursue improvement of the processes that support accreditation standards.

Creating Breakthroughs

Innovation occurs when peers participate together over time in assessing and learning how others have innovated. This not only enlightens all but further encourages others to creatively and thoughtfully consider improvements that can lead to breakthroughs.