ACCJC Conference
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Captains of Your Own Ship: Navigating the Planning and Effectiveness Waters

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Issues leading up to 2012 Show Cause Sanction

Lack of Clear Decision-Making Processes
Lack of Integrated Planning Model
Lack of Research Capacity

Which all led to...
Confusion
Low Morale
Frustration
ACCJC Video will be Presented
Clear Decision-Making Process?
COS 2.0-Designed for Integration

College of the Sequoias
Participatory Governance Structure

Senior Management
- Board of Trustees
- Superintendent/President
- Academic Senate

District Governance Senate
- Administration, Classified Staff, Faculty, Students

Academic Senate
- Institutional Planning and Effectiveness Committee
- Standing Committees
- Faculty Enrichment Committee
- Outcomes and Assessment Committee
- Equivalency Committee
- Curriculum Committee
- Equity Committee
- General Education Committee

Student Senate
- Inter-Club Committee

Institutional Program Review Committee
- Budget Committee

College of the Sequoias
Model for Integrated Planning

Mission
- Master Plan
- Strategic Plan
- Institutional Program Review
- Annual College Report on the Master Plan
- Outcome Assessments
- Plan Implementation

Data Analysis

Resource Allocation

Outcome Assessments

Plan Implementation
Localizing and Aligning Statewide Initiatives
Planning Models

• What does planning look like at your college/district?
  • Draw a diagram of your planning
  • Share the planning models with your colleagues
• How does the planning model used at your District ensures resources are utilized in support of the District Mission?
Governance and Decision-Making

- What does governance and decision-making look like at your college/district?
- Draw a diagram of your governance model
- Share the decision-making models with your colleagues
- How does your governance and decision-making model promote participatory governance and a culture of campus dialog?
COS Steps to Strategic Planning

- Participatory input:
  - Task forces, summits, governance groups
  - Focus on Mission and Initiatives (Vision for Success and Guided Pathways)
- Clarify and delineate goals, objectives and actions
- Focus on SMART objectives
- Communication campaign
Assessing Plans and Objectives

- COS annual report on the master plan
  - Responsible parties
  - Annual updates
  - Lead governance group (Institutional Planning)
  - Data focused feedback
- Share widely with the Board and Community
Steps to addressing sanctions

• Develop a plan and share throughout District and Community (Summits, Speakers bureau, school boards, service clubs, editorials etc)
• Consider hiring a consultant
• Seek guidance from other districts that have gone through it
• Form a Task Force
• Appoint a Community Advisory Committee on Accreditation
• Marketing / Branding /Awareness Campaign
• Celebrate wins!
It's here.

COS 2.0

- Data-driven
- Effective Planning
- Clear Decisions
Questions?